

Uncovering Truth, Ensuring Fairness

At MWH Law Group, our Employment attorneys have honed their experience in Workplace Investigations, conducting comprehensive and unbiased examinations to address employee concerns and complaints, and ensure legal compliance.

Our team of investigators is adept at handling a wide range of workplace issues. They excel in navigating and resolving a diverse array of workplace issues, demonstrating proficiency in handling intricate scenarios. Our investigators focus on addressing concerns related to workplace dynamics to ensure a fair and respectful environment. From interpersonal conflicts to compliance matters, our attorneys are well-versed in conducting thorough examinations in matters including:

- **Discrimination, Harassment, and Retaliation** - Investigating claims of workplace discrimination, harassment, or retaliation to ensure a safe and inclusive environment.
- **Employee Misconduct** - Addressing allegations of employee misconduct, including policy violations, insubordination, or unethical behavior.
- **Whistleblower Claims** - Conducting impartial investigations into whistleblower complaints to protect employees who report unlawful practices.
- **Conflict Resolution** - Assisting in resolving interpersonal conflicts and disputes in the workplace to promote a cohesive and productive team.

We understand the sensitivity and complexity of workplace investigations. Our approach is characterized by:

- **Impartiality** - Conducting investigations with objectivity and impartiality to ensure fair and unbiased results.

- **Thoroughness** - Conducting comprehensive and detailed investigations to uncover all relevant facts.
- **Timeliness** - Completing investigations in a timely manner to address concerns promptly and minimize workplace disruption.
- **Confidentiality** - Respecting the privacy and confidentiality of all parties involved to maintain trust and integrity.
- **Termination Procedures** - Clearly defining the procedures for disciplinary actions and termination.

Our workplace investigations not only address immediate concerns but also focus on legal compliance and risk mitigation. We can assist your organization with:

- **Ensuring Legal Compliance** - Conducting investigations in accordance with applicable employment laws and regulations.
- **Risk Management** - Identifying and mitigating potential legal risks through proactive investigation and resolution.

Elevate your workforce integrity with the MWH Law Group. When confronted with workplace issues demanding investigation, rely on our attorneys to provide meticulous, objective, and legally compliant results. Reach out to us today to delve into your unique requirements and let our seasoned employment attorneys skillfully navigate you through the intricacies of workplace investigations with professionalism and leading-edge knowledge.

Recent Representative Matters

- **Facilitated** a comprehensive inquiry into allegations of sex discrimination brought forward by a current employee within a technology firm servicing a worldwide clientele.
- **Led** comprehensive investigations into cross-claims of harassment, discrimination, and retaliation made by a director and subordinate employee within a major city in Wisconsin.
- **Oversaw** the investigation of retaliation allegations within a Wisconsin school district.
- **Conducted** an in-depth workplace investigation into allegations of systemic racial discrimination within the corporate structure, specifically examining disparities in promotion rates between Black and White employees.
- **Conducted** thorough investigations into allegations of director misconduct involving employees, parents, and students within a school district.

Learn more about MWH, our professionals, and our experience at mwhlawgroup.com.

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