



# **MEGAN M. REGENNITTER**

Senior Associate, West Des Moines

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in LinkedIn

### **PRACTICE GROUPS**

Business, Finance & Real Estate Employment

#### **EDUCATION & TRAINING**

Drake University Law School, J.D.
University of Iowa, B.A., English and History

#### **ADMISSIONS**

Admitted to practice in all state courts in Illinois

Admitted to practice in all state and federal courts in lowa

Admitted to practice in the Northern District of Indiana

Admitted to practice in the Eastern District of Wisconsin

Admitted to practice in United States Court of Appeals for the Eighth Circuit

License Date: 11/05/2015

## AWARDS/ACCOLADES

2024 Edition of *Best Lawyers: Ones to Watch*® in America for Litigation – Labor and Employment and Corporate Law

## PROFESSIONAL MEMBERSHIPS

Iowa State Bar Association
Illinois State Bar Association
Polk County Bar Association

"After practicing in Illinois and the Quad Cities, when the opportunity came to move back to my hometown, I knew it was the right decision."

Megan M. Regennitter is a diligent attorney with a practical Midwestern approach to her work. With extensive experience in Corporate and Transactional Law, including Real Estate and Employment Litigation, she brings a wealth of expertise to her clients.

A native lowan who grew up near Des Moines, as well as a graduate of the city's Drake University Law School, Megan practiced law in Illinois and the Quad Cities, then made the move back to her hometown. Her Midwestern work ethic and practicality shine through in every matter she handles. Her clients rely on her regularly for guidance on a broad spectrum of legal issues, including those related to the ADA, FMLA, and state and federal anti-discrimination laws.

In her practice, Megan skillfully represents clients in a variety of commercial litigation and real estate financing matters. Her proficiency extends to drafting purchase agreements, reviewing and drafting loan documents, examining titles, and overseeing closings, including coordinating all related aspects. She excels in managing multifaceted development projects, guiding them from inception to closing, and skillfully handling transactions for local banks from start to finish.

One recent client engagement exemplifies Megan's dedication and thoroughness. A client approached her to review the enforceability of an employee non-compete agreement. Despite a tight deadline and an unfamiliar jurisdiction, Megan delved into the issues identified by the client. She adeptly flagged potentially problematic or favorable aspects of the agreement, impressing the client with the quality of her work.

Megan's ability to combine her extensive legal knowledge with a practical and thoughtful approach makes her a valuable resource for a wide range of legal needs. Her dedication to clients and meticulous attention to detail ensure the highest level of service for all of her clients.



## **THOUGHT LEADERSHIP**

ERISA 8th Circuit Caselaw Update: McIntyre v. Reliance Standard Life Ins. Co. September 1, 2023 – MWH Law Group Blog

**New Illinois Employee-Level Pay Data Reporting Requirements**January 12, 2023 – MWH Law Group Blog

Changes for Public Transportation Agency Safety Plans in Light of the Infrastructure Investment and Jobs Act

May 7, 2022 - MWH Law Group Blog