

## Scope of Services

**At MWH Law Group, we understand the intricate landscape of employment law and recognize the importance of clear and comprehensive employment contracts and agreements. Our team of experienced employment attorneys focuses on providing strategic legal guidance to both employers and employees, ensuring that their rights and interests are protected.**

An employment contract serves as the foundation of the employer-employee relationship. Whether you are an employer seeking to establish a solid framework for your workforce or attract top talent, or an employee negotiating the terms of your employment or navigating a new job opportunity, our attorneys are here to assist you. Our skilled attorneys excel in negotiating favorable employment agreements on behalf of our clients and will work diligently to secure terms that align with your objectives. We tailor each contract to address the unique needs and concerns of our clients, covering key aspects such as:

- **Job Responsibilities** - Clearly defining roles and responsibilities to avoid misunderstandings.
- **Compensation and Benefits** - Outlining salary, bonuses, benefits, and other forms of remuneration.
- **Duration and Termination** - Establishing the duration of employment and the terms under which termination can occur.
- **Non-Compete and Confidentiality Clauses** - Drafting terms to protect your business interests.

Ensure the strength and enforceability of your employment contracts and agreements with guidance from our seasoned legal team. Let us help you navigate the complexities of employment law with:

- Contract Drafting and Review
- Negotiation Support
- Executive Compensation Agreements
- Non-Compete and Confidentiality Agreements
- Consulting Agreements
- Severance Agreements
- Employment Policy Review
- Dispute Resolution
- Compliance Audits
- Training Programs
- Document and Recordkeeping

- **Contract Review** - Thoroughly examining employment agreements to identify potential pitfalls and areas for improvement.
- **Dispute Resolution** - Detailing mechanisms for resolving disputes through arbitration or other means.

In the event of a dispute related to an employment contract, our firm has a proven track record of achieving successful outcomes through mediation, arbitration, or litigation. We are dedicated to protecting our clients' rights and interests, and to providing steadfast advocacy throughout the resolution process.

## Recent Representative Matters

- **Crafted** revisions to an existing retirement agreement and general release tailored specifically for a bank corporation, ensuring accuracy and compliance with relevant regulations and guidelines.
- **Adeptly** crafted separation agreements to suit the specific needs and circumstances of a technology client; ensuring clarity, fairness and legal compliance throughout the drafting process.
- **Conducted** thorough reviews of existing contracts with independent contractors and delivered comprehensive recommendations as a crucial component of due diligence for a prominent national health solutions company.

Learn more about MWH, our professionals, and our experience at [mwhlawgroup.com](http://mwhlawgroup.com).