



PATRICE B. BORDERS, SENIOR COUNSEL



735 N. Water St., Suite 610

Milwaukee, WI 53202

Tel: (513) 703-4353

Fax: (414) 436-0354

Email: patrice.borders@mwhlawgroup.com

PRACTICE AREAS

- Labor & Employment
- Government Relations

BIOGRAPHY

Patrice B. Borders is experienced in developing innovative human resource strategies, combining her employment law and human capital consulting practices. For over 20 years, she has focused on counseling individuals and organizations on developing high performers, collaborative teams, and inclusive workplace cultures. She has conducted internal investigations, delivered keynotes, and developed and facilitated group and one-on-one anti-harassment trainings. Borders has consulted public, private, and non-profit entities ranging from school districts, hospitals, and Fortune 100s.

Prior to developing a proactive consulting, coaching, and training practice, Patrice Borders practiced in the employment law departments of two large nationally-recognized management law firms. She provided legal consultation to employers on issues of wrongful termination, sexual harassment, racial discrimination, affirmative action, and equal employment opportunity compliance.

Borders served as a senior consultant with the nation's largest diversity and inclusion training and consulting firm, where she created a workplace protocol suite of customizable training and coaching experiences. She helped organizations and affinity groups develop and implement compliant business strategies for a diverse workforce also an inclusive workplace. This required partnering with organizations to develop diverse talent pipelines and work cultures supported by behaviors and policies that value and respect differences. Her focus, through education, coaching, and training, has increased individual and organizational awareness that diversity is in the mix; inclusion is getting the mix to work well together.

As a speaker, facilitator, and coach, the high-impact message of Patrice Borders empowers people to be accountable for their actions and to make necessary and desired changes. She translates the value of human capital and the currency of relationships into implementable strategies, accountability, and return on expectations. Borders has coached corporated, law firm, and non-profit leaders utilizing the concepts of emotional intelligence as a performance skill.

Patrice Borders is certified in Emotional Intelligence EQi-2.0 and EQ 360, the Hermann Brain Dominance Instrument® and as a professional and executive coach. She is the Chair of the Ohio Chapter of The Society of Emotional Intelligence, and serves on the Board of The Girl Scouts of Western Ohio.

EDUCATION

- The Ohio State University, Moritz College of Law (Dean's Scholar)
- The Ohio State University, School of Journalism (Graduate Fellow)
- Talladega College (Cum Laude)

ADMISSIONS

- Ohio
- U.S. District Court, Southern District of Ohio
- U.S. District Court, Southern and Northern

PROFESSIONAL MEMBERSHIPS

- Society of Emotional Intelligence, Ohio Chapter (Chair)
- Girl Scouts of Western Ohio (Board Member)
- National Association of Minority Owned Law Firms (NAMWOLF) (Past Board Member)

HONORS

- Certification Emotional Intelligence (EQi-2.0, EQ 360)
- Certification Executive and Professional Coach
- Certification Hermann Brain Dominance Instrument
- Managing Editor, The Ohio State Journal on Alternative Dispute Resolution
- Mark S. Evans Award for Outstanding Law Student

COMMUNITY INVOLVEMENT

- Cincinnati African American Chamber of Commerce
- Cincinnati (USA) Chamber of Commerce

SPEAKING ENGAGEMENTS

- NAACP (107th Annual National Convention) Center Stage Power Breaks Speaker - Emotional Intelligence: Empowering Choice
- National Underground Railroad Freedom Center, Youth Docent Program - Emotional Intelligence: The College (and Life) Advantage
- State of Ohio EEO Academy Facilitator Cohort - Emotional Intelligence at Work (CLE approved program)
- "Building a Better Firm with Diversity Skills and Tools" (CLE approved program)
- "Advanced Diversity Strategies for Firm Leadership" (CLE approved program)
- "The Case and Strategy for Diversity in Law Firms" - Article published in Diversity Best Practices
- Greater Cincinnati Minority Counsel Program Annual Conference
- Columbus Bar Association Managing Partner Diversity Initiative Annual Meeting
- Association of Legal Administrators Diversity Seminar