

**WARREN E. BULIOX, PARTNER - MILWAUKEE**



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**PRACTICE AREAS**

- Labor, Employment & ERISA
- Litigation

**BIOGRAPHY**

Warren E. Buliox has extensive experience representing and counseling small and large businesses (including Fortune 50, 100, and 500 Corporations) on a wide array of issues. His experiences range from providing counsel and representation to companies on civil rights matters to working hands-on with businesses to develop creative and proactive solutions to eliminating or reducing risks.

He has defended or provided counsel on claims involving allegations of race and color discrimination, sex discrimination, age discrimination, religious discrimination, disability discrimination, arrest and conviction record discrimination, and disparate impact discrimination based on credit history and incarceration rates/statistics. He has also analyzed and provided counsel on countless employment policies and handbooks, trained management level employees on various topics, and analyzed and drafted employment contracts and separation agreements.

Mr. Buliox has tried a dozen jury trials and has handled in excess of 250 hearings. He has also handled numerous motions before administrative agencies and in court, and has obtained summary judgment in every federal case litigated through dispositive motions. His experience includes the successful defense of a multitude of administrative complaints before state and federal agencies and lawsuits filed in federal courts across the country.

He has experience with voir dire, contentious jury selection processes, trial motions, jury instructions, and other related activity. Further, Mr. Buliox has represented and provided counsel to a federally recognized Indian Tribe on various issues, including, but not limited to, sovereign immunity, gaming, constitutional issues, subrogation rights in connection with a self-funded employee health plan, the Indian Civil Rights Act, and the Indian Gaming Regulation Act.

**EDUCATION**

- Syracuse University College of Law, J.D., Dean's List, Order of Barrister Honors
- Alabama State University, B.A., English, magna cum laude

## ADMISSIONS

- Wisconsin
- U.S. District Court, Eastern and Western Districts of Wisconsin

## PROFESSIONAL MEMBERSHIPS

- State Bar of Wisconsin
- Wisconsin Association of African-American Lawyers

## HONORS

- "Annual Midwest Region Hot List", Lawyers of Color (2014)
- "40 Under 40 Awards", Milwaukee Business Journal (2014)
- Wisconsin Rising Star , Wisconsin Super Lawyers® (2013-2015)
- "Up and Coming Lawyer", Wisconsin Law Journal (2012)

## COMMUNITY INVOLVEMENT

- Alumnus of Future Milwaukee
- Milwaukee Rep Theater
- Wisconsin Association of African-American Lawyers (Board Member)

## PUBLICATIONS

- "How to "Claw Back," A cursory look at clawback provisions" - GSH 60 Second Memo® (2015)
- "To Accommodate or Not to Accommodate, Supreme Court to Weigh in on Accommodations for Pregnant Worker" - GSH 60 Second Memo® (2015)
- "UPDATE: Transgender Employees in the Workplace" - GSH 60 Second Memo® (2015)
- "On the Horizon, Recent and Upcoming Supreme Court Activity" - GSH 60 Second Memo® (2015)
- "To Judge or Not to Judge, Tattoos and Body Art in the Workplace" - GSH 60 Second Memo® (2014)
- "No Cake for You, How Denying Fringe Benefits to Employees Can Translate Into an Unfair Labor Practice" - GSH 60 Second Memo® (2014)
- "The FMLA and Vacation Destinations" - GSH 60 Second Memo® (2014)
- "Am I My Brother's Keeper? Joint Employer Liability in the Employment Discrimination Context" - GSH 60 Second Memo® (2013)
- "Attack of the Smartphone and Tablet . . . and Other Mobile Device, A Look at Employment Related Issues with Bring Your Own Device Environments" - GSH 60 Second Memo® (2013)
- "Roberta's Back, Transgenderism in the Workplace Revisited" - GSH 60 Second Memo® (2012)