

CARLOS R PASTRANA, SENIOR ASSOCIATE



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PRACTICE AREAS

- Employment, Labor & ERISA
- Immigration
- Litigation

BIOGRAPHY

Carlos R. Pastrana practices in all areas of labor and employment law, including matters involving discrimination, retaliation, sexual harassment, FMLA, wrongful termination, labor relations, unfair labor practices, unemployment insurance, workers compensation, workplace safety, and Federal contractor issues. Mr. Pastrana also counsels corporate clients in immigration matters, including providing advice on and obtaining L-1, TN, O, H-1B, H-2B, E, V, B-1, and B-2 Visas.

Mr. Pastrana has litigated before both local and U.S. Courts and agencies, including the U.S. Court for the Wisconsin Eastern and Western Districts, U.S. Court for the District of Puerto Rico, U.S. Court for the Eastern District of Washington, the United States Courts of Appeals for the First and Seventh Circuits, National Labor Relations Board, Equal Employment Opportunity Commission, and Occupational Safety and Health Administration.

Fully bilingual, Mr. Pastrana has advised and trained local, national, and international private- and public-sector employers with both English- and Spanish-speaking unionized and non-unionized workforces on how to handle day-to-day issues that arise from managing employees. He has also provided legal advice in labor and employment matters to clients who are in the process of setting up, or who already have, operations in Latin America, Wisconsin, Puerto Rico and California.

PROFESSIONAL EXPERIENCE

- **Gonzalez Saggio & Harlan LLP**, *Attorney at Law*, November 2015 – March 2016
- **Heins & Minko LLC**, *Attorney*, April 2015 – October 2015
- **Michael Best & Friedrich LLP**, *Attorney, Labor and Employment Practice Group*, January 2012 – April 2015
- **Goldman, Antonetti & Cordova, PSC**, *Partner, Labor and Employment Law Department*, October 2002 – January 2012
- **Garcia Selva & Ramirez Lugo**, *Law Clerk*, January 2000 – January 2002

EDUCATION

- University of Puerto Rico School of Law, J.D.
- University of Central Florida, B.A., English Literature

ADMISSIONS

- Wisconsin
- Puerto Rico
- U.S. District Court, Eastern and Western Districts of Wisconsin
- U.S. District Court of Puerto Rico
- Wisconsin Supreme Court
- Puerto Rico Supreme Court
- U.S. Circuit Court of Appeal, First and Seventh Circuits

PROFESSIONAL MEMBERSHIPS

- American Bar Association
- Hispanic National Bar Association
- Hispanic Professionals of Greater Milwaukee
- National Employment Law Council
- State Bar of Wisconsin

COMMUNITY INVOLVEMENT

- Great Lakes Community Conservation Corps, Inc. (Board Member)
- La Casa de Esperanza (Board Member & Member of Executive Committee)
- Milwaukee Achiever (Board Member)

PUBLICATIONS & SPEAKING ENGAGEMENTS

- Edited the Wisconsin Chapter of the ABA Labor and Employment Law Section's Employment at Will: A State by State Survey in 2013 and 2014
- Co-authored "Do's and Don'ts for Passing an OSHA Inspection" (Safety Zone, Nov 2014)
- Co-authored "Speed Is the Enemy for Employers in NLRB Election Rules" (Law 360, Nov 2014)
- Presented three courses at the University of Wisconsin Milwaukee's School of Continuing Education's Labor Relations program, including "The National Labor Relations Act: Practical Considerations"; "Potential Landmines in the Interviewing and Hiring Process"; and "How Employers can Defend Against Worker's Compensation Claims"