

## DIVERSITY & INCLUSION

At MWH Law Group, diversity and inclusion are not hollow “check the box” buzzwords. Rather, diversity and inclusion is in our DNA. We don’t need a Chief Diversity Officer or Diversity Committee to demonstrate our commitment to diversity and inclusion. We are dedicated to elevating the legal profession by ensuring that diverse lawyers have a seat at the table in government, private practice, the judiciary and legal departments.

We believe a law firm should represent the society it serves. Our strength lies in our differences, not in our similarities. MWH is comprised of people from diverse backgrounds whose individual experiences form the basis of our unique corporate culture. Our diverse backgrounds, experiences, perspectives and ideas allow us to help our clients achieve the best solutions for the legal challenges they face. We are seeking to transform the legal profession by demonstrating that it is possible to deliver the highest quality legal services in a firm environment that is genuinely diverse and inclusive at all levels.

Our commitment to diversity and inclusion is demonstrated by our lawyers’ work in creating one of the leading organizations focused on creating opportunities for women and minority-owned law firms – The National Association of Minority and Women Owned Law Firms (NAMWOLF). NAMWOLF’s work has been transformative. NAMWOLF is responsible for the tremendous growth in the number of minority and women-owned law firms in the United States and hundreds of millions of dollars in legal work referred to those firms.

Additionally, our lawyers have played leadership roles in the Minority In House Counsel Association; State Bar of Wisconsin Diversity Counsel Program and the Commercial Law Section of the National Bar Association. We also assist major corporations and governmental entities in developing and strengthening their diversity programs. It is our belief that the legal profession is better when diverse lawyers are able to access opportunities in every aspect of the profession.

## WHO WE ARE

MWH Law Group LLP is dedicated to serving the legal needs of its clients. Our attorneys deliver the highest quality legal advice and service. Our legal expertise includes, labor and employment, litigation, corporate, transactional, real estate, technology, intellectual property and public finance. We provide legal services across a wide range of industries with a strategic focus on financial services, technology, retail, food and beverage and manufacturing.

MWH Law Group LLP is a certified minority owned firm. We harness the power of our attorneys’ diverse backgrounds to provide a broader and more complete perspective for our clients. We recognize that one size does not fit all. MWH Law Group LLP is driven by its passion for the law and motivated to represent our clients in the manner best suited to each client.

At MWH Law Group LLP, we understand that the service we deliver to our clients is what our reputation and brand in the market is based upon. We have a basic set of client principles that guide our attorneys and staff.

- Follow the platinum rule - do unto others as they would want done to them
- Motivate yourself and others to exceed expectations
- Communicate frequently, with honesty and candor
- Deliver on your promises
- Focus on adding value